



Ron Jarman



Nest Register of Interests

All Board Members will need to complete a register and these will be published on the website¹.

Register of interests for Ron Jarman for the five years preceding the date of signature.

This register lists all interests that members of the public might reasonably think could influence the Board Member's judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

Category	Member	Connected persons ² and persons living in the same household
Directorships including		
<ul style="list-style-type: none">› Public and private companies, and;› Remunerated and unremunerated directorships.	<ul style="list-style-type: none">› Chair – World at Play (unremunerated).› Chair – Tempo Time Credits (unremunerated).› NED – LPPA, from 1/5/21.› Director – Red Bike Consulting Ltd.	<ul style="list-style-type: none">› Director, Red Bike Consulting Ltd (Spouse).

¹ The published versions of the registers of interest will not include information about which pension schemes a Board Member is a member of or individual shareholdings, where these need to be disclosed. The file version of the registers of interest will contain this information.

² Spouses and partners, children, step-children under the age of 18, persons for whom Board Members take significant financial decisions.

Category	Member	Connected persons ² and persons living in the same household
Direct pecuniary interests		
<p>Including any of the following where remunerated:</p> <ul style="list-style-type: none"> › Employment; › Partnership; › Trade; › Profession; › Public office; › Consultancy, and; › Other posts or contractual relationships, where remunerated. <p>Includes:</p> <ul style="list-style-type: none"> › Occupational pensions, and; › Personal or stakeholder pensions. 	<ul style="list-style-type: none"> › SVP, Consulting at Proxima (buyingteam ltd) up to 31/3/20. › Personal pension SIPP. › Self-employed consultant through own company – Red Bike Consulting Ltd. 	<ul style="list-style-type: none"> › Practice Nurse, NHS (Spouse). › Personal pension SIPP (Spouse).
Indirect pecuniary interests		
<p>These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.</p>	› None.	› None.
Other interests not covered elsewhere in the register and relevant to your role at Nest		
	› None.	› None.
Personal or professional links with bodies which may have an interest in Nest's work		
<p>Including:</p> <ul style="list-style-type: none"> › Suppliers and potential suppliers; › Representative bodies; › Lobby groups; › Political parties. 	› None.	› None.
Declarable shareholdings or financial interests³ in		
<ul style="list-style-type: none"> › Any company within the pension sector, or; › Any company outside the pension sector in which you hold more than 3%. 	› None.	› None.
Any other declarations		
	› None.	› None.

³ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).

Signed: Ron Jarman

Date: 16 April 2021