

# Nest Board Member



## Nest Register of Interests

### Register of interests for Howard Walpole for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member's judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation's Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the "related parties" referred to below) is also required to assess Nest's compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related parties
<b>Directorships including</b>		
› Public and private companies, and;	› None	› None
› Remunerated and unremunerated directorships.	›	
<b>Direct pecuniary interests</b>		
Including any of the following where remunerated:	› Fellow of the Institute and Faculty of Actuaries	› Spouse is a retired member of Fellow of the Institute and Faculty of Actuaries
› Employment;	› Interim CRO at Direct Line (from 12 Feb 2024 to 31 Jan 2025)	
› Partnership;	› Senior Advisor at Financial Reporting Council	
› Trade;	› Was employee of Lloyds Banking Group from 7 Sep 2010 to 31 Jan 2022	
› Profession;		
› Public office;		
› Consultancy, and;		

Category	Member	Related parties
› Other posts or contractual relationships, where remunerated. Includes: › Occupational pensions, and; › Personal or stakeholder pensions.	› Standard Life SIPP	› Standard Life SIPP (spouse)
<b>Indirect pecuniary interests</b>		
These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.	› None	› None
<b>Other interests not covered elsewhere in the register and relevant to your role at Nest</b>		
	›	›
<b>Personal or professional links with bodies which may have an interest in Nest's work</b>		
Including:	› None	› None
› Suppliers and potential suppliers;		
› Representative bodies;		
› Lobby groups;		
› Political parties.		
<b>Declarable shareholdings or financial interests<sup>1</sup> in</b>		
› Any company within the pension sector, or;	› Lloyds Banking Group shares	› None
	› None	› None
› Any company outside the pension sector in which you hold more than 3%.		
<b>Any other declarations</b>		

Signed: Howard Walpole

Date: 15 April 2025

<sup>1</sup> There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).