Register of interests

All Trustee Members will need to complete a register and these will be published on the website¹.

NEST register of interests

Name: Ron Jarman

Register of interests for Ron Jarman for the five years preceding the date of signature

This register lists all interests that members of the public might reasonably think could influence the Trustee Member’s judgement or which are likely to affect prejudicially the discharge of their functions as a member of NEST Corporation such as:

• direct pecuniary interests
• indirect pecuniary interests - these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest
• other interests not covered elsewhere in the register and relevant to your role at NEST.

<table>
<thead>
<tr>
<th>Category</th>
<th>Member</th>
<th>Connected persons² and persons living in the same household</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directorships</td>
<td>Chair of Trustee Board at World at Play charity</td>
<td>None</td>
</tr>
</tbody>
</table>

Including:
• public and private companies
• remunerated and unremunerated directorships.

¹ The published versions of the registers of interest will not include information about which pension schemes a Trustee Member is a member of or individual shareholdings, where these need to be disclosed. The file version of the registers of interest will contain this information.

² Spouses and partners, children, step-children under the age of 18, persons for whom Trustee Members take significant financial decisions.
### Direct pecuniary interests

Including any of the following where remunerated:

- employment
- partnership
- trade
- profession
- public office
- consultancy
- other posts or contractual relationships, where remunerated.

Includes:

- occupational pensions
- personal or stakeholder pensions.

- Employed since 2008 by buyingTeam ltd, trading as Proxima
- Current role (since Jan 2015) SVP, Consulting - includes work providing Procurement consultancy and advice to Financial Services companies, including Pensions and Investment bodies
- Previous roles at Proxima
  - Chief Procurement Officer for Universal Music (2008-2011)
  - Client Director (2011-2014)

- Staff Nurse
  - CCU - Frimley Park Hospital 2014-2016
  - Guildowns Group Practice 2016- date

- Member of one pension scheme

### Indirect pecuniary interests

These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc) with bodies or persons which have a direct pecuniary interest.

- None

### Other interests not covered elsewhere in the register and relevant to your role at NEST

- None

### Personal or professional links with bodies which may have an interest in NEST’s work

- Past President of Chartered Institute of Procurement and Supply (President in 2008 and Chair 2004 and 2005)

- Member of Advisory Board at Roehampton University Business

- None
Including:

- suppliers and potential suppliers
- representative bodies
- lobby groups
- political parties.

<table>
<thead>
<tr>
<th>Declarable shareholdings or financial interests</th>
<th>None</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any other declarations</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

Signed: Ron Jarman
Date: 24.10.2017

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1 There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA), and any other investments where the Trustee Members has no direct influence on the management of the investment.