

# Nest Publication Scheme

The Information Commissioner's Office has defined a model publication scheme that all public authorities should follow, and has issued guidance on what information should be published. There are seven classes of information within the scheme and these are described below:

Class	Section	Description	How to get information
1	Who we are and what we do	Roles and responsibilities	Biographies of the Chair and other members of the Board who set the strategic direction and objectives of Nest are available on the Nest website. <a href="#">Board Members   About Nest Corporation   Nest Pensions</a>
			Biographies of the Executive Team responsible for the day to day management of Nest Corporation and the Scheme are available on the Nest Website. <a href="#">Executive team   About Nest Corporation   Nest Pensions</a>
	Organisational Structure		The Nest Corporation Governing Body (NCGB or Board) is responsible for governing Nest Corporation. Nest Corporation must take decisions drawing on two key sources of power: the Pensions Act 2008, which sets out its functions and powers as a Body Corporate and the Scheme Order and Rules, which sets out its powers as a Trustee. Please see the adjacent links to the Pensions Act 2008 and the Scheme Order and Rules. <a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/pensions-act-2008.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/pensions-act-2008.pdf</a> <a href="#">Order and rules   About Nest Corporation   Nest Pensions</a>
			A high-level organisational structure as at 31 March 2023 is detailed on page 58 of the Annual Reports and Accounts 2022/23. <a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf</a>
			The terms of reference of the Governing Body sets out its roles and responsibilities and is available on the Nest website. <a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-corporation-governing-body2.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-corporation-governing-body2.pdf</a>
			The terms of reference for the Governing Body's Sub Committees set out their roles and responsibilities and is available on the Nest website. <a href="https://www.nestpensions.org.uk/schemeweb/nest/nestcorporation/who-runs-nest/trustee-members/trustee-committees.html">https://www.nestpensions.org.uk/schemeweb/nest/nestcorporation/who-runs-nest/trustee-members/trustee-committees.html</a>
			Nests Order and Rules are available on the Nest website. <a href="#">Order and rules   About Nest Corporation   Nest Pensions</a>
	Information relating to the legislation relevant to the Nest Corporations		
Information relating to organisations with which Nest Corporation works in partnership		The Department for Works and Pensions (DWP) is the sponsoring government department for Nest Corporation. The framework agreement that governs this relationship is available on the Nest website. <a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Framework-Document-signed-and-effective-from-February-2019.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Framework-Document-signed-and-effective-from-February-2019.pdf</a>	
		Nest Corporation, as trustee of the pension scheme, has a number of key business partners. These include TCS, who administer the scheme, and State Street, who provide fund administration services. <a href="#">Tata Consultancy Services: Driving Innovation and Building on Belief (tcs.com)</a>	
	The locations and contact details for Nest	Nest's contact details are available on the Nest website. <a href="#">Contact us   Support   Nest Pensions</a>	
2	What we spend and how we spend it	Financial statements, budgets and variances	See Annual Report and Accounts for 2022-23 <a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf</a>
			See Annual Report and Accounts for 2021-22 <a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2021-22.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2021-22.pdf</a>

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		See Annual Report and Accounts for 2020-21	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2020-21.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2020-21.pdf</a>
		See Annual Report and Accounts for 2019-20	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2019-20.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2019-20.pdf</a>
		See Annual Report and Accounts for 2018-19	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2018-19.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2018-19.pdf</a>
		See Annual Report and Accounts 2017-18	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-CARA-2017-18.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-CARA-2017-18.pdf</a>
		See Annual Report and Accounts 2016-17	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Corp-ARA_2016_2017.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Corp-ARA_2016_2017.pdf</a>
	Capital programme	Information about Nest's capital expenditure is included in our Annual Report and Accounts 2022-23	<a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf</a>
	Financial audit reports	Nest's reports and accounts are subject to audit by the National Audit Office (NAO). A statement from the Comptroller & Auditor General at the NAO is included in the Annual Report and Accounts.	<a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf</a>
	Senior staff and board members' allowances and expenses	Details of the Governing Body and Chief Executive's remuneration and expenses are included in the annual report and accounts every year. The disclosures relate to Nest Corporation Board Members and the Chief Executive, these being the only individuals that make decisions spanning the entire organisation.	<a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf</a>
	Pay and grading structures	Information about pay grades and pay ranges are not currently available. Requests for information should be sent to:	<a href="#">Freedom of Information Act   About Nest Corporation   Nest Pensions</a>
	Procurement and tendering procedures	Details of procedures used for the acquisition of goods and services and contracts currently available for public tender and key contracts awarded is on the Nest website.	<a href="#">Procurement   About Nest Corporation   Nest Pensions</a>
	Financial statements for projects and events	Nest Corporation's Annual Report and Accounts includes information on the corporation's operating expenses. If a more detailed breakdown of costs is required, this should be requested from the FOI Officer.	<a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf</a>
3	What our priorities are and how we are doing	Strategic plans	
		Nest Corporation Corporate Plan 2023-2026	<a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan-23.pdf</a>
		Nest Corporation Corporate Plan 2022-2025	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan-22.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan-22.pdf</a>
		Nest Corporation Corporate Plan 2021-2024	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2021.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2021.pdf</a>
		Nest Corporation Corporate Plan 2020-2023	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2020.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2020.pdf</a>

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		Nest Corporation Corporate Plan 2019-2022	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2019.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2019.pdf</a>
		Nest Corporation Corporate Plan 2018-2021	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2018.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2018.pdf</a>
		Nest Corporation Corporate Plan 2016-2019	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-corporate-plan-2016-2019.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-corporate-plan-2016-2019.pdf</a>
		Nest Corporation Corporate Plan 2014-2017	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-corporate-plan-2014-17.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-corporate-plan-2014-17.pdf</a>
		Nest Corporation Corporate Plan 2013-2016	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-corporate-plan-2013-2016.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-corporate-plan-2013-2016.pdf</a>
	Annual reports/reports to Parliament	See Annual Report and Accounts for 2022-23	<a href="https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf">https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf</a>
		See Annual Report and Accounts for 2021-22	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2021-22.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2021-22.pdf</a>
		See Annual Report and Accounts for 2020-21	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2020-21.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2020-21.pdf</a>
		See Annual Report and Accounts for 2019-20	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2019-20.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2019-20.pdf</a>
		See Annual Report and Accounts for 2018-19	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2018-19.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2018-19.pdf</a>
		See Annual Report and Accounts 2017-18	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-CARA-2017-18.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-CARA-2017-18.pdf</a>
	Internal and external performance reviews	See Annual Report and Accounts 2016-17	<a href="https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Corp-ARA_2016_2017.pdf">https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Corp-ARA_2016_2017.pdf</a>
		Nest Corporation's trust assurance report outlines the controls we have in place in relation to the master trust assurance framework developed by The Pension Regulator (TPR) and the Institute of Chartered Accountants in England and Wales (ICAEW). It sets out how the Nest scheme meets these requirements and is intended to help people identify a high quality pension scheme.	<a href="#">Nest publishes sixth assurance report   Nest Pensions</a>
		Nest received Master Trust Authorisation from The Pensions Regulator in 2019	<a href="#">List of authorised master trusts   The Pensions Regulator</a>
		National Audit Office Report on "Automatic Enrolment to Workplace Pensions"	<a href="#">Automatic enrolment to workplace pensions - National Audit Office (NAO) report</a>