



Nest Board Member



Nest Register of Interests

Declaration of interests for Nina Hingorani- Crain for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member’s judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation’s Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest’s compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related Parties
Directorships including		
<ul style="list-style-type: none"> › Public and private companies, and; › Remunerated and unremunerated directorships. 	<ul style="list-style-type: none"> › Non-Executive : Institute of Chartered Accountants in England and Wales (ICAEW) (With effect from 4 June 2024) › Non-Executive: National Savings & Investments (Nov 2021 to date) (remunerated) › Non-Executive: Oxleas NHS Foundation Trust (Nov 2018 to date) (remunerated) › Non-Executive: Charity Commission of England & Wales (Dec 2018 to Apr 22) (remunerated) 	Husband: Director at Blackheath Cator Estate Residents Limited (July 2016 to July 2019) (unremunerated)

Category	Member	Related Parties
	<ul style="list-style-type: none"> › Non-Executive: National Residential Landlords Association (June 2020 to Dec 2021) (remunerated) › Non-Executive: Private Healthcare Information Network (Jan 2021 to Sept 2021) (remunerated) › Non-Executive: Monmouthshire Building Society (Apr 2015 to Nov 2020) (remunerated) › Non-Executive: Achieving For Children (Sept 2017 to March 2020) › Sole Director: Hingorani-Crain Limited (dormant company) (April 2017 to date) (unremunerated) 	
Direct pecuniary interests		
<p>Including any of the following where remunerated:</p> <ul style="list-style-type: none"> › Employment; › Partnership; › Trade; › Profession; › Public office; › Consultancy, and; › Other posts or contractual relationships, where remunerated. <p>Includes:</p> <ul style="list-style-type: none"> › Occupational pensions, and; › Personal or stakeholder pensions. 	<p>Pensions</p> <p>Two Occupational pensions and SIPP</p>	<p>Employment & pensions: Spouse</p> <ul style="list-style-type: none"> › PGIM (part of the US Prudential Financial Inc group) – employed as EMEA Chief Compliance Officer from September 2017 to date <p>Brother:</p> <ul style="list-style-type: none"> › Eastspring Investments (part of the UK Prudential Group) Singapore – employed as an Emerging Markets Fund Manager since 2011. › Pensions through Aegon, Willis Towers Watson and BWCI
Indirect pecuniary interests		
<p>These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.</p>	<ul style="list-style-type: none"> › Stocks & Shares ISAs and SIPP 	
Other interests not covered elsewhere in the register and relevant to your role at Nest		
	<ul style="list-style-type: none"> › Until summer 2020 I was an employer member of Nest (we employed a family nanny / housekeeper) 	<ul style="list-style-type: none"> ›

Category	Member	Related Parties
Personal or professional links with bodies which may have an interest in Nest's work		
Including:		
› Suppliers and potential suppliers;	› NS&I has a major single supplier outsourcing contract with Atos.	› None
› Representative bodies;	›	
› Lobby groups;		
› Political parties.		
Declarable shareholdings or financial interests¹ in		
› Any company within the pension sector, or;	› Stocks & Shares ISA	›
› Any company outside the pension sector in which you hold more than 3%.	›	
Any other declarations		

Signed: N. Hingorani- Crain (electronically signed)

Date: 12 August 2024

¹ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).