



Nest Board Member



Nest Register of Interests

Declaration of interests for Helen Copinger-Symes for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member's judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation's Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest's

| Category | Member | Related Parties |
|---|---|-----------------|
| Directorships including | | |
| <ul style="list-style-type: none">› Public and private companies, and;› Remunerated and unremunerated directorships. | <ul style="list-style-type: none">› Chair, Non-Executive Director for Pension Superfund Holdings Ltd. (11565322) and Pension Superfund Sponsor Ltd. (11895368) - commenced April 2022 and assumed position of Chair from December 2023› Director, Archer Advisors Ltd. (12061071)- sole shareholder, individual consulting business, currently not trading - commenced June 2019.› Trustee and Chair of Investment Committee, DHL (UK) Foundation (registered charity 327880) - commenced July 2022 | |

| Category | Member | Related Parties |
|----------|---|-----------------|
| | <p>as Trustee (Independent Member of Investment Committee from Aug 2020)</p> <p>› Trustee and Chair of Marketing and Branding Committee for The Rifles Regimental Museum Trust (registered charity 1174293)- commenced August 2017 ended on 3 January 2024.</p> | |

Direct pecuniary interests

Including any of the following where remunerated:

- › Employment;
- › Partnership;
- › Trade;
- › Profession;
- › Public office;
- › Consultancy, and;
- › Other posts or contractual relationships, where remunerated.

Includes:

- › Occupational pensions, and;
- › Personal or stakeholder pensions.

Indirect pecuniary interests

These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.

Other interests not covered elsewhere in the register and relevant to your role at Nest

Personal or professional links with bodies which may have an interest in Nest's work

Including:

- › Suppliers and potential suppliers;
- › Representative bodies;
- › Lobby groups;
- › Political parties.

| Category | Member | Related Parties |
|--|--------|-----------------|
| Declarable shareholdings or financial interests¹ in | | |
| > Any company within the pension sector, or; | > | > |
| > Any company outside the pension sector in which you hold more than 3%. | | |
| Any other declarations | | |

Signed: Helen Copinger-Symes

Date: 29 January 2024

¹ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).