



Nest Board Members



Nest Register of Interests

Declaration of interests for Sarah Laessig for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member's judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation's Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the "related parties" referred to below) is also required to assess Nest's compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related Parties
Directorships including		
<ul style="list-style-type: none">› Public and private companies, and;› Remunerated and unremunerated directorships.	<ul style="list-style-type: none">› JP Morgan Global Growth and Income Investment Trust (JGGI), NED› United Trust Bank, NED› LPPI, NED	<ul style="list-style-type: none">›
Direct pecuniary interests		

Including any of the following where remunerated: › Employment; › Partnership (including LLPs); › Trade; › Profession; › Public office; › Consultancy, and; › Other posts or contractual relationships, where remunerated.	› London Business School, part-time contractor	›
Includes: › Occupational pensions, and; › Personal or stakeholder pensions.	Data.world, Board of Advisors member	›

Indirect pecuniary interests

These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.	›	›
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Trustee appointments that you hold, including in respect of other pension schemes (and whether or not as a director of a trustee company)

Please include name and details of the relevant trust (including PSR number in respect of any pension scheme)	› LPPI, NED (as above)	›
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Other interests not covered elsewhere in the register and relevant to your role at Nest

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Personal or professional links with bodies which may have an interest in Nest’s work

Including: › Suppliers and potential suppliers; › Representative bodies; › Lobby groups; › Political parties.	›	›
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Category	Member	Related Parties
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Declarable shareholdings or financial interests¹ in

- › Any company within the pension sector, or;
- › Any company outside the pension sector in which you hold (whether directly or indirectly) more than 3%, or where the directors are accustomed to act in accordance with your directions or instructions.

In each case, please confirm the level of shareholding in the relevant company.

Any other declarations

Signed: Sarah Laessig, electronically via email

Date: 24.01.24