



Nest Board Members



Nest Register of Interests

Declaration of interests for Richard Lockwood for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member’s judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation’s Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest’s compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related Parties
Directorships including		
› Public and private companies, and;	› None	› Spouse: Director of RAADAN Ltd
› Remunerated and unremunerated directorships.	›	
Direct pecuniary interests		
Including any of the following where remunerated:	› None	› None
› Employment;	›	
› Partnership (including LLPs);		
› Trade;		
› Profession;		
› Public office;		
› Consultancy, and;		

Category	Member	Related Parties
<p>› Other posts or contractual relationships, where remunerated.</p> <p>Includes:</p> <p>› Occupational pensions, and;</p> <p>› Personal or stakeholder pensions.</p>		
Indirect pecuniary interests		
<p>These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.</p>	› None	› None
Trustee appointments that you hold, including in respect of other pension schemes (and whether or not as a director of a trustee company)		
<p>Please include name and details of the relevant trust (including PSR number in respect of any pension scheme)</p>	› None	› None
Other interests not covered elsewhere in the register and relevant to your role at Nest		
	› None	› None
Personal or professional links with bodies which may have an interest in Nest's work		
<p>Including:</p> <p>› Suppliers and potential suppliers;</p> <p>› Representative bodies;</p> <p>› Lobby groups;</p> <p>› Political parties.</p>	› A4S › Diversity Project	› None
Declarable shareholdings or financial interests¹ in		
<p>› Any company within the pension sector, or;</p> <p>› Any company outside the pension sector in which you hold (whether directly or indirectly) more than 3%, or where the directors are accustomed to act in accordance with your directions or instructions.</p>	› None	› None
<p><i>In each case, please confirm the level of shareholding in the relevant company.</i></p>		

¹ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).

Category	Member	Related Parties
Any other declarations		

Signed: Richard Lockwood

Date: 19 January 2024