



Nest Board Members



Nest Register of Interests

Declaration of interests for Martin Turner for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member’s judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation’s Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest’s compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related Parties
Directorships including		
<ul style="list-style-type: none"> › Public and private companies, and; › Remunerated and unremunerated directorships. 	<ul style="list-style-type: none"> › Director of AQA Education, a company limited by guarantee and a registered charity providing educational assessments and support services in the UK and overseas, 3 to 4 days per month unremunerated. Registered Number 3644723 	<ul style="list-style-type: none"> › n/a
Direct pecuniary interests		
<p>Including any of the following where remunerated:</p> <ul style="list-style-type: none"> › Employment; › Partnership (including LLPs); › Trade; › Profession; 	<ul style="list-style-type: none"> › Member of a Defined Benefits Pension Scheme. › Member of a Defined Contribution Pension Scheme. 	<ul style="list-style-type: none"> › Member of a Defined Benefit Pension Scheme. (Spouse and Child) › Member of a Defined Contribution Pension Plan. (Spouse)

Category	Member	Related Parties
<ul style="list-style-type: none"> › Public office; › Consultancy, and; › Other posts or contractual relationships, where remunerated. <p>Includes:</p> <ul style="list-style-type: none"> › Occupational pensions, and; › Personal or stakeholder pensions. 		
Indirect pecuniary interests		
These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.	› n/a	› n/a
Trustee appointments that you hold, including in respect of other pension schemes (and whether or not as a director of a trustee company)		
Please include name and details of the relevant trust (including PSR number in respect of any pension scheme)	<ul style="list-style-type: none"> › Trustee of AQA Education › Trustee of two family trusts holding investments on behalf of my children 	› n/a
Other interests not covered elsewhere in the register and relevant to your role at Nest		
	› n/a	› n/a
Personal or professional links with bodies which may have an interest in Nest's work		
Including:	› n/a	› n/a
<ul style="list-style-type: none"> › Suppliers and potential suppliers; › Representative bodies; › Lobby groups; › Political parties. 		
Declarable shareholdings or financial interests¹ in		
<ul style="list-style-type: none"> › Any company within the pension sector, or; › Any company outside the pension sector in which you hold (whether directly or indirectly) more than 3%, or where the directors are accustomed to act in accordance with your directions or instructions. 	<ul style="list-style-type: none"> › Investments are held and managed on a discretionary basis with no involvement in decision making. 	<ul style="list-style-type: none"> › Investments are held on a discretionary basis with no involvement in decision making.

¹ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).

Category	Member	Related Parties
<i>In each case, please confirm the level of shareholding in the relevant company.</i>		
Any other declarations		

Signed: Martin Turner

Date: 17th January 2024