



# Nest Board Member



## Nest Register of Interests

### Declaration of interests for Helen Dean for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member’s judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation’s Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest’s compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related Parties
<b>Directorships including</b>		
<ul style="list-style-type: none"> <li>› Public and private companies, and;</li> <li>› Remunerated and unremunerated directorships.</li> </ul>	<ul style="list-style-type: none"> <li>› Independent Chair of the Governance Committee, Your Island Pension Scheme, Guernsey, commencing January 2024.</li> <li>› Chair of the Standard Life Master Trust Board commencing on 30 April 2024.</li> </ul>	<ul style="list-style-type: none"> <li>›</li> </ul>
<b>Direct pecuniary interests</b>		
<p>Including any of the following where remunerated:</p> <ul style="list-style-type: none"> <li>› Employment;</li> <li>› Partnership;</li> <li>› Trade;</li> <li>› Profession;</li> </ul>	<ul style="list-style-type: none"> <li>› Appointed as Trustee of Foundation for Credit Counselling or Step Change (unremunerated)</li> </ul> <p>Pensions</p>	<ul style="list-style-type: none"> <li>› My husband has pension in payment from the NHS Pension Scheme</li> </ul>

Category	Member	Related Parties
<ul style="list-style-type: none"> <li>› Public office;</li> <li>› Consultancy, and;</li> <li>› Other posts or contractual relationships, where remunerated.</li> </ul> <p>Includes:</p> <ul style="list-style-type: none"> <li>› Occupational pensions, and;</li> <li>› Personal or stakeholder pensions.</li> </ul>	<ul style="list-style-type: none"> <li>› I have a pension in payment from PCSPS (Civil Service Pension Scheme)</li> </ul>	
<b>Indirect pecuniary interests</b>		
<p>These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.</p>		
<b>Other interests not covered elsewhere in the register and relevant to your role at Nest</b>		
	<ul style="list-style-type: none"> <li>› I am a member of the Advisory Panel to the Board of the Money and Pensions Service</li> <li>› I am a Governor of the Pensions Policy Institute</li> </ul>	
<b>Personal or professional links with bodies which may have an interest in Nest's work</b>		
<p>Including:</p> <ul style="list-style-type: none"> <li>› Suppliers and potential suppliers;</li> <li>› Representative bodies;</li> <li>› Lobby groups;</li> <li>› Political parties.</li> </ul>		
<b>Declarable shareholdings or financial interests<sup>1</sup> in</b>		
<ul style="list-style-type: none"> <li>› Any company within the pension sector, or;</li> <li>› Any company outside the pension sector in which you hold more than 3%.</li> </ul>		
<b>Any other declarations</b>		

**Signed:** Helen Dean

**Date:** 22/01/2024

<sup>1</sup> There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).