

NEST payroll test facility (PTF) agreement

Between

NEST Corporation (NEST, we, us, our); and Software Developer (you/yours)

Each a Party and together the Parties.

Background

NEST has developed a Test Environment for the testing of system interfaces with NEST. You have requested that NEST permits you to access the Test Environment, and we agree that you may do so subject to your compliance with the terms of this agreement.

These terms form the agreement between you and us (the **Agreement**) in relation to Testing. If you do not agree with these terms you must not use the Test Environment or submit your Data for Testing.

Confidential Information means the Test Output and any confidential information disclosed by

one Party (the Discloser) to the other (the Recipient) in connection with this Agreement, whether identified as confidential or not;

Documentation means any user guidance, technical specification or other

documentation which we may make available from time to time in

respect of the Test Environment;

Software Developer means a developer of software who wishes to use the Test

Environment subject to the terms of this Agreement.

Scheme means the National Employment Savings Trust established by the

National Employment Savings Trust Order 2010 (S.I. 2010/917);

Test Data means information and data entered by you for the purposes of

Testing;

Test Environment means the test software platform developed for the Scheme;

Test Output means the data, results and/or output arising from performance of

any Testing carried out by you;

Testing means the processing of or validating of Test Data using the Test

Environment.

Duration

These terms will take effect from the date you start Testing and will continue for the period(s) that the Parties are engaged in active Testing.

Obligations

- You may submit your Test Data to the Test Environment for Testing, subject to the terms of this Agreement. We shall use reasonable endeavours to make the Test Environment available during the periods and times set out in the Documentation. You are responsible for arranging a time to carry out Testing.
- Test Data should be submitted to us in the format, and should contain the information, set out in the applicable Documentation, as published from time to time by NEST.
- On request, we will provide you with access to the Test Environment directly. Where we
 provide you with access, we hereby grant you a non-exclusive, non-transferable, revocable
 licence to remotely access the Test Environment for the sole purpose of conducting the
 Testing.
- We reserve the right in our sole discretion to refuse any request for access to the Test

Environment.

- You shall only use the Test Environment in accordance with the applicable Documentation.
- You accept that the Test Environment is provided "as is", and that we may suspend or terminate the Testing and any access to the Test Environment, at any time, without liability or notice.
- We may use your Test Output for the purpose of assessing and modifying our internal systems.
- You will use all reasonable care in accessing the Test Environment or performing any Testing
 and you will not cause any damage to our software, systems or other property, or do anything
 to compromise the security or stability of the Test Environment or any of our other systems.
- You agree that you will not:
 - a) use the Test Output or Test Environment for any purpose other than the development, evaluation or testing of your software systems;
 - b) pass any of the Test Output to any third party other than a contractor engaged by you who is directly involved in the development, evaluation or testing of your software systems and who is bound to observe the provisions of this Agreement;
 - c) commercially exploit, sell, license or distribute the Test Output or any access to the Test Environment; or
 - d) make any adverse statement or announcement in relation to the subject matter of this Agreement, including the performance or results of any Testing.

Personal Data

You will not include Personal Data (as defined in the Data Protection Act 1998) in any Test Data.

Intellectual property

We and our suppliers have intellectual property rights in NEST's systems and software and the data contained within them. All intellectual property that you may be given access to under this Agreement remains the property of NEST (and, where applicable, our suppliers).

Liability and warranties

- We exclude all warranties, representations, conditions or terms (except for any liability that may not be excluded by law) in respect of any matter regarding the Testing, Test Environment, Test Output and/or any other services or deliverables provided by us in connection with this Agreement.
- We do not represent or warrant that any formats of data or methods of submission of data
 which produce correct results in Testing or in the Test Environment will produce correct
 results in the live environment for the Scheme. We reserve the right to change our systems
 at any time.
- Save as otherwise set out in this Agreement, in no event shall either Party be liable to the other in contract, tort or otherwise for any special, indirect or consequential losses or damages; or direct or indirect loss of profit or for any increased costs.
- You are solely responsible for complying with your obligations set out in the Documentation, and we shall not be liable to you for any consequences of your failure to do so.
- Our total aggregate liability to you under or in connection with this Agreement shall not exceed one hundred pounds sterling.

Confidentiality

Each Party shall ensure that appropriate measures and systems are in place to keep all Confidential Information secure. The Recipient shall disclose Confidential Information to its staff, professional advisers and contractors on a need to know basis only.

Events beyond our control

Neither Party will be responsible to the other for any delay or failure in carrying out obligations under this Agreement if the delay or failure is caused by circumstances beyond the reasonable control of the affected Party.

Entire agreement

This Agreement, together with the Documentation and any other agreement referred to within these terms, sets out the entire agreement between you and us.

Governing law and jurisdiction

This Agreement will be governed by and construed in accordance with English law and the Parties agree to submit to the exclusive jurisdiction of the English courts.

Rights of third parties

A person who is not a Party to this Agreement has no rights under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Agreement.